

Message Text

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22-11

ACTION TRSE-00

INFO OCT-01 EA-07 ISO-00 NEA-10 AID-05 H-02 EB-07 OMB-01

L-03 IO-13 SSO-00 /049 W

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O 260300Z MAY 76

FM AMEMBASSY MANILA

TO SECSTATE WASHDC IMMEDIATE 5376

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USADB

PASS TREASURY ZINMAN/MYERS

E O 11652: ADS, DECLAS 11/26/76

TAGS: EAID, EFIN

SUBJ: PROPOSAL FOR NEW ADB OFFICE BUILDING

REF: TREASURY 76-58

1. USADB UNDERSTANDS THAT ADB JUSTIFICATION FOR STAFF GROWTH PROJECTIONS OF 60 PER YEAR FOR FIVE YEARS AND 30 PER YEAR FOR FOLLOWING FIVE YEARS FROM 1976 TO 1985 IS BASED ON BANK STAFF ESTIMATES OF MANPOWER REQUIREMENTS CONSIDERING NECESSITY TO PREPARE AND PROCESS ANNUAL PROGRAM OF NEW PROJECT LOANS AND TECHNICAL ASSISTANCE AND TO EXPAND AND STRENGTHEN LOAN ADMINISTRATION, SUPERVISION AND EVALUATION. ALSO, ADDITIONAL STAFF REQUIREMENTS MAY BE NEEDED TO PREPARE AND SUPERVISE LARGER NUMBER OF INCREASINGLY COMPLEX INTEGRATED RURAL DEVELOPMENT SCHEMES AND SOCIALLY ORIENTED PROJECTS. BANK STAFF WAS UNABLE TO PROVIDE ESTIMATES OF MANPOWER REQUIREMENTS BY DEPARTMENT AND FUNCTION BUT INDICATED THAT PATTERN WOULD BE SIMILAR TO DISTRIBUTION OF NEW STAFF MADE IN 1976 BUDGET PROPOSAL. ONE OF THE MAJOR DIFFICULTIES IN PROJECTING MANPOWER NEEDS IS THAT ADB HAS INSUFFICIENT EXPERIENCE IN ESTIMATING STAFF FOR

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LOAN ADMINISTRATION, SUPERVISION AND EVALUATION FOR

GROWING LOAN PORTFOLIO AND SERVICES TO MEMBER COUNTRIES
AND FOR NEW TYPE OF PROJECTS WHICH APPEAR TO REQUIRE
MORE STAFF ATTENTION.

2. BANK STAFF EXPLAINED THAT EXISTING OFFICE SPACE
AND FACILITIES WILL BE INCREASINGLY CONGESTED. IF
THERE IS NO STAFF GROWTH FROM 1977, EXISTING FACILITIES
EVEN THOUGH CROWDED COULD ACCOMMODATE STAFF. HOWEVER
USADB BELIEVES SOME STAFF GROWTH WILL BE NEEDED EVEN
IF ANNUAL NUMBER OF NEW PROJECTS AND TECHNICAL
ASSISTANCE DO NOT INCREASE SIGNIFICANTLY. IN
CONSEQUENCE, THERE IS NECESSITY TO CONSIDER ADDITIONAL
OFFICE SPACE EVEN IF THERE IS DIFFERENCE OF OPINION
ON NUMBER OF NET ADDITIONS TO STAFF END YEAR.

3. LEASING OFFICE SPACE DOES NOT APPEAR TO BE A
COST EFFECTIVE ALTERNATIVE SINCE THERE ARE CURRENTLY
NO APPROPRIATE NEARBY OFFICE BUILDINGS. ONE MAJOR
ADVANTAGE OF THE CURRENT PROPOSAL IS THE LOCATION,
WHICH IS DIRECTLY BEHIND THE EXISTING BUILDING THAT
COULD BE CONNECTED AT THIRD FLOOR LEVEL.

4. USADB SUGGESTS SUPPORT OF ADB PRESIDENT'S
PROPOSAL. ADB PLANS TO HAVE DISCUSSION AT MAY 27
MEETING, BUT WILL, IF NECESSARY, DELAY DECISION.
SULLIVAN

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: PERSONNEL, DEVELOPMENT BANKS, BUILDINGS, ORGANIZATION & MANAGEMENT
Control Number: n/a
Copy: SINGLE
Draft Date: 26 MAY 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: izenbei0
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976MANILA07263
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760203-0912
From: MANILA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19760513/aaaaakpw.tel
Line Count: 87
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION TRSE
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: izenbei0
Review Comment: n/a
Review Content Flags:
Review Date: 01 JUN 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <01 JUN 2004 by BoyleJA>; APPROVED <29 SEP 2004 by izenbei0>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: PROPOSAL FOR NEW ADB OFFICE BUILDING
TAGS: EAID, EFIN, ADB
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006